

**Person Specification Job Title – Support Worker**

The person specification outlines the required skills, knowledge and experience for this post.

Please demonstrate how you meet the ‘essential’ and ‘desirable’ requirements for the post in each of the criteria using a clear structured format.

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| **Criteria** | **Desirable**  | **Essential**  | **Method of Assessment** |
| Qualifications |  | * To undertake relevant training,
* Specific to working with people with learning disabilities
 | Application Form |
| Experience  | Previous experience in working with people with learning disabilities  |  | Application Form |
| Knowledge Skills & Abilities  |  | * Ability to multitask
* Good communication skills
* Numerate
* Ability to work as part of a team
* Able to support people using the service with Person Centred Support Plan
* Ability to form appropriate relationships with people using the service
* Ability to work without direct supervision
* To contribute to the protection of individuals from abuse
* Demonstrate flexible working
* Commitment to and understanding of equal opportunities
* To take care to promote a healthy working environment and safe working practices in accordance with Health and Safety policy
 | Application Form/Interview  |
| **Personal Qualities**  |  | * Able to work independently
* Friendly and approachable
* Positive attitudes towards people with learning disabilities
* Positive attitudes towards undertaking staff training
 | Application Form/Interview  |
| **Special Conditions** | Driver with full cleanDriving Licence. | * Good overall standard of health
* Ability to work weekends, early mornings and late evenings
 | Application Form  |